



Health and Safety at Work Policy

Purpose

It is Amber Tree Care's intention to provide, so far as is reasonably practicable, a safe and healthy working environment in accordance with the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999, and all other associated legislation which remain effective and relevant.

Scope

All established and temporary employees and other directly contracted persons during the application of the contract and visitors whilst attending the company work location at the time of contract.

Statement

The responsibility for health, safety, welfare and security within the company is placed both upon the director Campbell Kidd and all personnel working within it. This statement therefore makes specific commitments regarding how Amber Tree Care staff operate, personal safety, welfare, damage to property, security (both individual and property), protecting the environment, reducing losses and liabilities and fully meeting any statutory requirements.

This statement will govern all staff whilst working for Amber Tree Care. The director Mr Campbell Kidd will implement these commitments by;

- Ensuring that effective arrangements exist for communication, discussion and consultation on Health and Safety matters at all levels.
- Instituting and maintaining comprehensive safety assessments.
- Implementing a programme working towards the elimination of unsafe acts of omissions, foreseeable hazards which may result in fires, security losses, damage to property, personal injuries/illnesses and occupational ill health.
- Setting and monitoring personal safety objectives throughout the company as appropriate.
- Fulfilling the company's duty of care for contractors and visitors to work locations.
- The provision of adequate instruction, training and supervision to enable the work to be carried out safely.
- The provision of well maintained equipment and safe systems of work.
- The provision of suitable arrangements for safe use, handling storage and transport of articles and substances.
- The appointment of competent people to assist in meeting the company's statutory duties including, where appropriate, specialists from outside agencies and organisations.

As director, Campbell Kidd will ensure that priority is given to matters of safety and adequate resources and funds are available to support actions and initiatives that have been developed. Targets for improving safety standards will be set, with legal requirements defined as the minimum level of achievement when performance is monitored against them.

This statement and all other appropriate detailed arrangements for Health and Safety will be provided for the information and guidance of all who work within Amber Tree Care. The director, Campbell Kidd, will ensure that all staff make themselves familiar with this document and consider its relevance to all tasks they undertake.

This document will be regularly reviewed and updated as necessary. Its content must be owned by all staff, as every employee has a duty to suggest revisions to it, to ensure continuous improvements in health, safety and welfare standards.

Finally, the owner of the company should ensure that all employees take responsibility for their own safety and that of others who could be affected by their acts or omissions. All staff must be aware of Amber Tree Care's Safety Rules contained in this document.



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Campbell Kidd

Director of Amber Tree Care